



Online Safety Policy

Date of issue:	May 2019
Review Date	May 2020
To be reviewed	Headteacher, Staff and Governors
Authorised by	Headteacher and Governors

1. Creating an Online Safety Ethos

1.1 Aims and policy scope

Holy Trinity CofE Academy believes that online safety (e-Safety) is an essential element of safeguarding children and adults in the digital world, when using technology such as computers, tablets, mobile phones or games consoles

Holy Trinity CofE Academy identifies that the internet and information communication technologies are an important part of everyday life, so children must be supported to be able to learn how to develop strategies to manage and respond to risk and be empowered to build resilience online.

Holy Trinity CofE Academy has a duty to provide the community with quality Internet access to raise education standards, promote achievement, support professional work of staff and enhance management functions.

Holy Trinity CofE Academy identifies that there is a clear duty to ensure that all children and staff are protected from potential harm online.

The purpose of Holy Trinity CofE Academy online safety policy is to:

- Clearly identify the key principles expected of all members of the community with regards to the safe and responsible use technology to ensure that Holy Trinity CofE Academy is a safe and secure environment.
- Safeguard and protect all members of Holy Trinity CofE Academy community online.
- Raise awareness with all members of Holy Trinity CofE Academy community regarding the potential risks as well as benefits of technology.
- To enable all staff to work safely and responsibly, to role model positive behaviour online and be aware of the need to manage their own standards and practice when using technology.
- Identify clear procedures to use when responding to online safety concerns that are known by all members of the community.

This policy applies to all staff including the governing body, teachers, support staff, external contractors, visitors, volunteers and other individuals who work for or provide services on behalf of the academy (collectively referred to as 'staff' in this policy) as well as children and parents/carers.

This policy applies to all access to the internet and use of information communication devices, including personal devices, or where children, staff or other individuals have been provided with school issued devices for use off-site, such as a work laptops, tablets or mobile phones.

This policy must be read in conjunction with other relevant school policies including (but not limited to) safeguarding and child protection, anti-bullying, behaviour, data security, image use, Acceptable Use Policies, confidentiality, screening, searching and confiscation and relevant curriculum policies including computing, Personal Social and Health Education (PSHE), Citizenship and Sex and Relationships Education (SRE).

1.2 Writing and reviewing the online safety policy

Holy Trinity Academy's online safety policy has been written by the academy, involving staff, pupils and parents/carers, building on the Kent County Council (KCC) online safety policy template, with specialist advice and input as required.

The policy has been approved and agreed by the Senior Management Team and Governing Body.

The academy has appointed the Designated Safeguarding Lead (*Graham Shore*) as an appropriate member of the leadership team and the online safety lead.

The academy has appointed Carey Innes to take lead responsibility for online safety (e-Safety).

The online safety (e-Safety) Policy and its implementation will be reviewed by the academy at least annually or sooner if required.

1.3 Key responsibilities for the community

The key responsibilities of the academy's senior management team are:

Developing, owning and promoting the online safety vision and culture to all stakeholders, in line with national and local recommendations with appropriate support and consultation throughout the school community.

Ensuring that online safety is viewed by the whole community as a safeguarding issue and proactively developing a robust online safety culture.

Supporting the Designated Safeguarding Lead (DSL) by ensuring they have sufficient time and resources to fulfil their online safety role and responsibilities.

Ensuring there are appropriate and up-to-date policies and procedures regarding online safety including an Acceptable Use Policy which covers appropriate professional conduct and use of technology.

To ensure that suitable and appropriate filtering and monitoring systems are in place to protect children from inappropriate content which meet the needs of the school community whilst ensuring children have access to required educational material.

To work with and support technical staff in monitoring the safety and security of academy systems and networks and to ensure that the academy's network system is actively monitored.

Ensuring all members of staff receive regular, up-to-date and appropriate training regarding online safety roles and responsibilities and provide guidance regarding safe appropriate communications.

Ensuring that online safety is embedded within a progressive whole school curriculum which enables all pupils to develop an age-appropriate understanding of online safety and the associated risks and safe behaviours.

To be aware of any online safety incidents and ensure that external agencies and support are liaised with as appropriate.

Receiving and regularly reviewing online safeguarding records and using them to inform and shape future practice.

Ensuring there are robust reporting channels for the academy's community to access regarding online safety concerns, including internal, local and national support.

Ensure that appropriate risk assessments are undertaken regarding the safe use of technology, including ensuring the safe and responsible use of devices.

To ensure a member of the Governing Body is identified with a lead responsibility for supporting online safety.

- Auditing and evaluating current online safety practice to identify strengths and areas for improvement.

1.3.2 The key responsibilities of the Designated Safeguarding Lead are:

Acting as a named point of contact on all online safeguarding issues and liaising with other members of staff and other agencies as appropriate.

Keeping up-to-date with current research, legislation and trends regarding online safety.

Coordinating participation in local and national events to promote positive online behaviour, e.g. Safer Internet Day.

Ensuring that online safety is promoted to parents and carers and the wider community through a variety of channels and approaches.

Work with the academy's lead for data protection and data security to ensure that practice is in line with current legislation.

Maintaining a record of online safety concerns/incidents and actions taken as part of the academy's safeguarding recording structures and mechanisms.

Monitor the academy's online safety incidents to identify gaps/trends and use this data to update the academy's education response to reflect need

To report to the school management team, Governing Body and other agencies as appropriate, on online safety concerns and local data/figures.

Liaising with the local authority and other local and national bodies, as appropriate.

Working with the academy's senior management team to review and update the online safety policies, Acceptable Use Policies (AUPs) and other related policies on a regular basis (at least annually) with stakeholder input.

Ensuring that online safety is integrated with other appropriate academy policies and procedures.

- Leading an online safety team/group with input from all stakeholder groups.
- Meet regularly with the governor with a lead responsibility for online safety.

1.3.3 The key responsibilities for all members of staff are:

Contributing to the development of online safety policies.

Reading the academy's Acceptable Use Policies (AUPs) and adhering to them.

Taking responsibility for the security of academy's systems and data.

Having an awareness of a range of different online safety issues and how they may relate to the children in their care.

Modelling good practice when using new and emerging technologies

Embedding online safety education in curriculum delivery wherever possible.

Identifying individuals of concern and taking appropriate action by following the academy's safeguarding policies and procedures.

Knowing when and how to escalate online safety issues, internally and externally.

Being able to signpost to appropriate support available for online safety issues, internally and externally.

Maintaining a professional level of conduct in their personal use of technology, both on and off site.

- Demonstrating an emphasis on positive learning opportunities.
- Taking personal responsibility for professional development in this area.

1.3.4 In addition to the above, the key responsibilities for staff managing the technical environment are:

Providing a safe and secure technical infrastructure which support safe online practices while ensuring that learning opportunities are still maximised.

Taking responsibility for the implementation of safe security of systems and data in partnership with the leadership and management team.

To ensure that suitable access controls and encryption is implemented to protect personal and sensitive information held on academy's -owned devices.

Ensuring that the academy's filtering policy is applied and updated on a regular basis and that responsibility for its implementation is shared with the DSL.

Ensuring that the use of the academy's network is regularly monitored and reporting any deliberate or accidental misuse to the DSL.

Report any breaches or concerns to the DSL and leadership team and together ensure that they are recorded and appropriate action is taken as advised.

Developing an understanding of the relevant legislation as it relates to the security and safety of the technical infrastructure.

Report any breaches and liaising with the local authority (or other local or national bodies) as appropriate on technical infrastructure issues.

Providing technical support and perspective to the DSL and leadership team, especially in the development and implementation of appropriate online safety policies and procedures.

- Ensuring that the academy's ICT infrastructure/system is secure and not open to misuse or malicious attack.
- Ensuring that appropriate anti-virus software and system updates are installed and maintained on all setting machines and portable devices.
- Ensure that passwords are applied and enforced for all staff..

1.3.5 The key responsibilities of children and young people are:

Contributing to the development of online safety policies.

Reading the academy's Acceptable Use Policies (AUPs) and adhering to them.

Respecting the feelings and rights of others both on and offline.

Seeking help from a trusted adult if things go wrong, and supporting others that may be experiencing online safety issues.

At a level that is appropriate to their individual age, ability and vulnerabilities:

Taking responsibility for keeping themselves and others safe online.

Taking responsibility for their own awareness and learning in relation to the opportunities and risks posed by new and emerging technologies.

Assessing the personal risks of using any particular technology, and behaving safely and responsibly to limit those risks.

1.3.6 The key responsibilities of parents and carers are:

Reading the academy's Acceptable Use Policy, encouraging their children to adhere to it, and adhering to it themselves where appropriate.

Discussing online safety issues with their children, supporting the academy in their online safety approaches, and reinforcing appropriate safe online behaviours at home.

Role modelling safe and appropriate uses of technology and social media.

Identifying changes in behaviour that could indicate that their child is at risk of harm online.

Seeking help and support from the academy, or other appropriate agencies, if they or their child encounters online problems or concerns.

- Contributing to the development of the academy's online safety policies.
- Using academy systems, such as learning platforms, and other network resources, safely and appropriately.
- Taking responsibility for their own awareness and learning in relation to the opportunities and risks posed by new and emerging technologies.

2. Online Communication and Safer Use of Technology

2.1 Managing the academy's website

The academy will ensure that information posted on the academy website meets the requirements as identified by the Department for Education (DfE).

The contact details on the website will be the academy's address, email and telephone number. Staff or pupils' personal information will not be published.

The head teacher will take overall editorial responsibility for online content published and will ensure that information is accurate and appropriate.

The website will comply with the academy's guidelines for publications including accessibility respect for intellectual property rights, privacy policies and copyright.

Email addresses will be published carefully online, to avoid being harvested for spam (e.g. by replacing '@' with 'AT'.)

- Pupils work will be published with their permission or that of their parents/carers.
- The administrator account for the academy's website will be safeguarded with an appropriately strong password.
- The academy will post information about safeguarding, including online safety, on the academy website for members of the community.

2.2 Publishing images and videos online

The academy will ensure that all images and videos shared online are used in accordance with the academy's Image Use Policy.

The academy will ensure that all use of images and videos take place in accordance other policies and procedures including data security, Acceptable Use Policy, Code of Conduct for Safer Practice, social media, use of personal devices and mobile phones etc.

In line with the image policy, written permission from parents or carers will always be obtained before images/videos of pupils are electronically published.

2.3 Managing emails

Pupils may only use email accounts provided by the academy for educational purposes. All members of staff are provided with a specific academy email address to use for any official communication.

The use of personal email addresses by staff for any official academy business is not permitted.

The forwarding of any chain messages/emails etc. is not permitted. Spam or junk mail will be blocked and reported to the email provider.

Any electronic communication which contains any content which could be subject to data protection legislation (e.g. sensitive or personal information) will only be sent using secure and encrypted email. Files will be password protected.

Access to academy email systems will always take place in accordance to data protection legislation and in line with other appropriate academy policies e.g. confidentiality.

Members of the community must immediately tell a designated member of staff if they receive offensive communication and this will be recorded in the academy's safeguarding files/records. Staff will be encouraged to develop an appropriate work life balance when responding to email, especially if communication is taking place between staff and pupils and parents (*staff will not be expected to respond to emails outside school hours, unless the matter is urgent*)

- Excessive social email use can interfere with teaching and learning and will be restricted. Access in academy to external personal email accounts may be blocked.
- Email sent to external organisations should be written carefully and authorised before sending, in the same way as a letter written on academy headed paper would be.
- Academy email addresses and other official contact details will not be used for setting up personal social media accounts.

2.4 Official videoconferencing and webcam use for educational purposes

The academy acknowledges that videoconferencing is a challenging activity with a wide range of learning benefits. Preparation and evaluation are essential to the whole activity.

All videoconferencing equipment will be switched off when not in use and where appropriate, not set to auto answer.

- Equipment connected to the educational broadband network will use the national E.164 numbering system and display their H.323 ID name.
- External IP addresses will not be made available to other sites.
- Videoconferencing contact details will not be posted publicly.
- Video conferencing equipment will be kept securely and, if necessary, locked away when not in use.
- Academy videoconferencing equipment will not be taken off the academy's premises without permission.
- Staff will ensure that external videoconference opportunities and/or tools are suitably risk assessed and will ensure that accounts and systems used to access events are appropriately safe and secure.

Users

Pupils will ask permission from a teacher before making or answering a videoconference call or message.

Videoconferencing will be supervised appropriately for the pupils' age and ability (the class teacher will oversee and monitor this).

Parents and carers consent will be obtained prior to children taking part in videoconferencing activities.

Video conferencing will take place via official and approved communication channels following a robust risk assessment.

- Only key administrators will be given access to videoconferencing administration areas or remote control pages.
- Unique log on and password details for the educational videoconferencing services will only be issued to members of staff and kept secure.

Content

- When recording a videoconference lesson, written permission will be given by all sites and participants. The reason for the recording must be given and the recording of videoconference should be clear to all parties at the start of the conference. Recorded material will be stored securely.
- If third party materials are to be included, the academy will check that recording is acceptable to avoid infringing the third party intellectual property rights.
- The academy will establish dialogue with other conference participants before taking part in a videoconference. If it is a non-school site the academy will check that they are delivering material that is appropriate for the class.

2.5 Appropriate and safe classroom use of the internet and any associated devices

Internet use is a key feature of educational access and all children will receive age and ability appropriate education to support and enable them to develop strategies to respond to concerns as part of an embedded whole school curriculum. Please access specific curriculum policies for further information.

The academy's internet access will be designed to enhance and extend education.

Access levels to the internet will be reviewed to reflect the curriculum requirements and the age and ability of pupils.

All members of staff are aware that they cannot rely on filtering alone to safeguard children and supervision, classroom management and education about safe and responsible use is essential. Supervision of pupils will be appropriate to their age and ability.

- At Early Years Foundation Stage and Year 1 pupils' access to the Internet will be by adult demonstration with occasional directly supervised access to specific and approved online materials which supports the learning outcomes planned for the pupils' age and ability.
- At Year 2 and Key Stage 2 pupils will be supervised. Pupils will use age-appropriate search engines and online tools and online activities will be teacher-directed where necessary. Children will be directed to online material and resources which support the learning outcomes planned for the pupils' age and ability.

All academy owned devices will be used in accordance with the academy's Acceptable Use Policy and with appropriate safety and security measure in place. (Members of staff will always

evaluate websites, tools and apps fully before use in the classroom or recommending for use at home).

Pupils will be educated in the effective use of the Internet in research, including the skills of knowledge location, retrieval and evaluation.

The academy will use age appropriate search tools (*search tools suggested for staff and pupils to use such as SWGfL Squiggle, Dorling Kindersley find out, Google Safe Search or CBBC safe search*) as decided by the academy following an informed risk assessment to identify which tool best suits the needs of our community.

The academy will ensure that the use of Internet-derived materials by staff and pupils complies with copyright law and acknowledge the source of information.

- Pupils will be taught to be critically aware of the materials they read and shown how to validate information before accepting its accuracy.
- The evaluation of online materials is a part of teaching and learning in every subject and will be viewed as a whole-school requirement across the curriculum.
- The academy will use the internet to enable pupils and staff to communicate and collaborate in a safe and secure environment.

2.6 Management of learning platforms/portals/gateways

Leaders/managers and staff will regularly monitor the usage of the Learning Platform (LP) in all areas, in particular message and communication tools and publishing facilities.

Pupils/staff will be advised about acceptable conduct and use when using the LP.

Only members of the current pupil, parent/carers and staff community will have access to the LP.

All users will be mindful of copyright issues and will only upload appropriate content onto the LP.

When staff, pupils' etc. leave the academy their account or rights to specific school areas will be disabled.

- Any concerns about content on the LP will be recorded and dealt with in the following ways:
 - a) The user will be asked to remove any material deemed to be inappropriate or offensive.
 - b) The material will be removed by the site administrator if the user does not comply.
 - c) Access to the LP for the user may be suspended.
 - d) The user will need to discuss the issues with a member of leadership before reinstatement.
 - e) A pupil's parent/carer may be informed.
- A visitor may be invited onto the LP by a member of the leadership. In this instance there may be an agreed focus or a limited time slot.
- Pupils may require editorial approval from a member of staff. This may be given to the pupil to fulfil a specific aim and may have a limited time frame.

3.Social Media Policy

3.1. General social media use

Expectations regarding safe and responsible use of social media will apply to all members of Holy Trinity Academy community and exist in order to safeguard both the academy and the wider community, on and offline. Examples of social media may include blogs, wikis, social networking

sites, forums, bulletin boards, multiplayer online gaming, apps, video/photo sharing sites, chatrooms, instant messenger and many others.

All members of the academy community will be encouraged to engage in social media in a positive, safe and responsible manner at all times.

Information about safe and responsible use of social media will be communicated clearly and regularly to all members of Holy Trinity Academy's community.

All members of Holy Trinity Academy's community are advised not to publish specific and detailed private thoughts, concerns, pictures or messages on any social media services, especially content that may be considered threatening, hurtful or defamatory to others.

The academy will control pupil and staff access to social media and social networking sites whilst on site and when using school provided devices and systems.

The use of social networking applications on school equipment, during school hours, for personal use is not permitted.

Any concerns regarding the online conduct of any member of Holy Trinity Academy's community on social media sites should be reported to the leadership team and will be managed in accordance with policies such as anti-bullying, code of conduct for safer practice, allegations against staff, behaviour and safeguarding/child protection.

Any breaches of Holy Trinity Academy's policy may result in criminal, disciplinary or civil action being taken and this will depend upon the age of those involved and the circumstances of the wrong committed. Action taken will be in accordance with relevant policies, such as anti-bullying, allegations against staff, behaviour and safeguarding/child protection.

3.2 Official use of social media

Holy Trinity Academy's official social media channels are:

- **Facebook**

Official use of social media sites by the academy will only take place with clear educational or community engagement objectives with specific intended outcomes e.g. increasing parental engagement.

Official use of social media sites as communication tools will be risk assessed and formally approved by the headteacher.

Official academy social media channels will be set up as distinct and dedicated social media site or account for educational or engagement purposes.

Members of staff running official social media channels will sign a specific Acceptable Use Policy (AUP) to ensure they are aware of the required behaviours and expectations of use and to ensure that sites are used safely, responsibly and in accordance with local and national guidance and legislation.

All communication on official social media platforms will be clear, transparent and open to scrutiny. Any online publication on official social media sites will comply with legal requirements including the Data Protection Act 1998, right to privacy conferred by the Human Rights Act 1998, or similar duty to protect private information and will not breach any common law duty of confidentiality, copyright etc.

Official social media use will be in line with existing policies including anti-bullying and child protection.

Images or videos of children will only be shared on official social media sites/channels in accordance with the image use policy.

Information about safe and responsible use of social media channels will be communicated clearly and regularly to all members of the community.

Official social media sites, blogs or wikis will be suitably protected (e.g. password protected) and where possible/appropriate, run and/or linked to from the academy's website and take place with written approval from the Leadership Team.

Leadership staff must be aware of account information and relevant details for social media channels in case of emergency, such as staff absence.

Parents/Carers and pupils will be informed of any official social media use, along with expectations for safe use and action taken to safeguard the community.

Public communications on behalf of the school/setting will, where possible, be read and agreed by at least one other colleague.

Official social media channels will link back to the academy website and/or Acceptable Use Policy to demonstrate that the account is official.

- The academy will ensure that any official social media use does not exclude members of the community who are unable or unwilling to use social media channels.

3.3 Staff personal use of social media

The safe and responsible use of social networking, social media and personal publishing sites will be discussed with all members of staff as part of staff induction and will be revisited and communicated via regular staff training opportunities.

Safe and professional behaviour will be outlined for all members of staff (including volunteers) as part of the Holy Trinity CofE Academy Acceptable Use Policy.

All members of staff are advised not to communicate with or add as 'friends' any current or past children/pupils or current or past pupils' family members via any personal social media sites, applications or profiles. Any pre-existing relationships or exceptions that may compromise this will be discussed with Designated Safeguarding Lead and/or the headteacher.

If ongoing contact with pupils is required once they have left the school roll, then members of staff will be expected to use existing alumni networks or use official academy provided communication tools.

All communication between staff and members of the academy community on academy business will take place via official approved communication channels.

Staff will not use personal social media accounts to make contact with pupils or parents, nor should any contact be accepted, except in circumstance whereby prior approval has been given by the Headteacher.

Any communication from pupils/parents received on personal social media accounts will be reported to the academy's designated safeguarding lead.

Information and content that staff members have access to as part of their employment, including photos and personal information about pupils and their family members, colleagues etc. will not be shared or discussed on personal social media sites.

All members of staff are strongly advised to safeguard themselves and their privacy when using social media sites. This will include being aware of location sharing services, setting the privacy levels

of their personal sites as strictly as they can, opting out of public listings on social networking sites, logging out of accounts after use and keeping passwords safe and confidential.

All members of staff are encouraged to carefully consider the information, including text and images, they share and post online and to ensure that their social media use is compatible with their professional role and is in accordance with the academy's policies (safeguarding, confidentiality, data protection etc.) and the wider professional and legal framework.

Members of staff will be encouraged to manage and control the content they share and post online. Advice will be provided to staff via staff training and by sharing appropriate guidance and resources on a regular basis.

Members of staff will notify the Senior Management Team immediately if they consider that any content shared or posted via any information and communications technology, including emails or social networking sites conflicts with their role in the academy.

Members of staff are encouraged not to identify themselves as employees of Holy Trinity Academy on their personal social networking accounts. This is to prevent information on these sites from being linked with the academy and also to safeguard the privacy of staff members and the wider community.

Members of staff will ensure that they do not represent their personal views as that of the academy on social media.

Academy email addresses will not be used for setting up personal social media accounts.

3.4 Staff official use of social media

If members of staff are participating in online activity as part of their capacity as an employee of the academy, then they are requested to be professional at all times and to be aware that they are an ambassador for the academy.

Staff using social media officially will disclose their official role/position but always make it clear that they do not necessarily speak on behalf of the academy.

Staff using social media officially will be responsible, credible, fair and honest at all times and consider how the information being published could be perceived or shared.

Staff using social media officially will always act within the legal frameworks they would adhere to within the workplace, including libel, defamation, confidentiality, copyright, data protection as well as equalities laws.

Staff must ensure that any image posted on any official social media channel have appropriate written parental consent.

Staff using social media officially will be accountable and must not disclose information, make commitments or engage in activities on behalf of the academy unless they are authorised to do so.

Staff using social media officially will inform the Designated Safeguarding Lead and/or the head teacher of any concerns such as criticism or inappropriate content posted online.

Staff will not engage with any direct or private messaging with children or parents/carers through social media and will communicate via official communication channels.

Staff using social media officially will sign the academy's social media Acceptable Use Policy.

3.5 Pupils use of social media

Safe and responsible use of social media sites will be outlined for children and their parents as part of the Acceptable Use Policy.

Personal publishing on social media sites will be taught to pupils as part of an embedded and progressive education approach via age appropriate sites which have been risk assessed and approved as suitable for educational purposes.

Pupils will be advised to consider the risks of sharing personal details of any kind on social media sites which may identify them and / or their location. Examples would include real/full name, address, mobile or landline phone numbers, school attended, Instant messenger contact details, email addresses, full names of friends/family, specific interests and clubs etc.

Pupils will be advised not to meet any online friends without a parent/carer or other responsible adult's permission and only when they can be present.

Pupils will be advised on appropriate security on social media sites and will be encouraged to use safe and passwords, deny access to unknown individuals and be supported in learning how to block and report unwanted communications.

Pupils will be encouraged to approve and invite known friends only on social networking sites and to deny access to others by making profiles private/protected.

Parents will be informed of any official social media use with pupils and written parental consent will be obtained, as required.

Any official social media activity involving pupils will be moderated by the academy where possible. The academy is aware that many popular social media sites state that they are not for children under the age of 13, therefore the academy will not create accounts within academy's specifically for children under this age.

Any concerns regarding pupils' use of social networking, social media and personal publishing sites, both at home and at school, will be dealt with in accordance with existing academy policies including anti-bullying and behaviour.

Any concerns regarding pupils' use of social networking, social media and personal publishing sites, both at home and at school, will be raised with parents/carers, particularly when concerning any underage use of social media sites.

4.1 Use of Personal Devices and Mobile Phones

4.1 Rationale regarding personal devices and mobile phones

The widespread ownership of mobile phones and a range of other personal devices among children, young people and adults will require all members of the Holy Trinity community to take steps to ensure that mobile phones and personal devices are used responsibly.

The use of mobile phones and other personal devices by young people and adults will be decided by the academy and is covered in appropriate policies including the academy's Acceptable Use and Mobile Phone Policy.

Holy Trinity Academy recognises that personal communication through mobile technologies is an accepted part of everyday life for children, staff and parents/carers but requires that such technologies need to be used safely and appropriately within the academy.

4.2 Expectations for safe use of personal devices and mobile phones

All use of personal devices and mobile phones will take place in accordance with the law and other appropriate academy policies.

Electronic devices of all kinds that are brought in on site are the responsibility of the user at all times. The academy accepts no responsibility for the loss, theft or damage of such items. Nor will the academy accept responsibility for any adverse health effects caused by any such devices either potential or actual.

Mobile phones and personal devices are only permitted to be used in particular areas within the academy site, during school hours. Staff are only allowed to use mobile phones in the staff room and in the academy office. The sending of abusive or inappropriate messages or content via mobile phones or personal devices is forbidden by any member of the community and any breaches will be dealt with as part of the discipline/behaviour policy.

Members of staff will be issued with a work phone number and email address where contact with pupils or parents/carers is required.

All members of Holy Trinity CofE Academy's community will be advised to take steps to protect their mobile phones or devices from loss, theft or damage.

All members of the academy's community will be advised to use passwords/pin numbers to ensure that unauthorised calls or actions cannot be made on their phones or devices if they are lost or stolen. Passwords and pin numbers should be kept confidential. Mobile phones and personal devices should not be shared.

All members of academy's community will be advised to ensure that their mobile phones and personal devices do not contain any content which may be considered to be offensive, derogatory or would otherwise contravene the academy's policies.

The academy's mobile phones and devices must always be used in accordance with the Acceptable Use Policy and the Mobile Phone Policy.

The academy's mobile phones and devices used for communication with parents and pupils must be suitably protected via a passcode/password/pin and must only be accessed and used by members of staff.

4.3 Pupils use of personal devices and mobile phones

Pupils will be educated regarding the safe and appropriate use of personal devices and mobile phones.

All use of mobile phones and personal devices by children will take place in accordance with the acceptable use policy.

Electronic devices belonging to the children should not be brought on to the academy site, if they are, they need to be handed in at the academy office.

If a pupil needs to contact his/her parents/carers they will ask a member of the academy's staff.

Parents are advised not to contact their child via their mobile phone during the school day, but to contact the school office.

Pupils should protect their phone numbers by only giving them to trusted friends and family members.

Pupils will be instructed in safe and appropriate use of mobile phones and personal devices and will be made aware of boundaries and consequences.

Pupils found in possession of a mobile phone or personal device during an exam will be reported to the appropriate examining body. This may result in the pupil's withdrawal from either that examination or all examinations.

Confiscated mobile phones and devices will be released to parents/carers in accordance with the academy's policy.

Holy Trinity's staff may confiscate a pupil's mobile phone or device if they believe it is being used to contravene the schools behaviour or bullying policy or could contain youth produced sexual imagery (sexting). The phone or device may be searched by a member of the Leadership team with the consent of the pupil or parent/carer and content may be deleted or requested to be deleted, if appropriate. Searches of mobile phone or personal devices will only be carried out in accordance with the academy policy.

If there is suspicion that material on a pupil's personal device or mobile phone may be illegal or may provide evidence relating to a criminal offence then the device will be handed over to the police for further investigation.

4.5 Staff use of personal devices and mobile phones

Members of staff are not permitted to use their own personal phones or devices for contacting children, young people and their families within or outside of the setting in a professional capacity. Any pre-existing relationships which could compromise this will be discussed with senior management team.

Staff and pupil devices are not allowed on the School LAN, but they are able to sign in to guest wi-fi. Staff will not use personal devices such as mobile phones, tablets or cameras to take photos or videos of children and will only use work-provided equipment for this purpose.

Staff will not use any personal devices directly with children and will only use work-provided equipment during lessons/educational activities.

Members of staff will ensure that any use of personal phones and devices will always take place in accordance with the law e.g. data protection as well as the relevant academy policy and procedures e.g. confidentiality, data security, Acceptable Use etc.

Staff personal mobile phones and devices will be switched off/switched to 'silent' mode during lesson times.

Bluetooth or other forms of communication should be "hidden" or switched off during lesson times. Personal mobile phones or devices will not be used during teaching periods unless permission has been given by a member of the Senior Management Team in emergency circumstances.

Staff will ensure that any content bought on site via mobile phones and personal devices are compatible with their professional role and expectations.

If a member of staff breaches the school/setting policy, then disciplinary action will be taken.

If a member of staff is thought to have illegal content saved or stored on a mobile phone or personal device or have committed a criminal offence, then the police will be contacted.

Any allegations against members of staff involving personal use of mobile phone or devices will be responded to following the academy's allegations management policy.

4.6 Visitors use of personal devices and mobile phones

Parents/carers and visitors must use mobile phones and personal devices in accordance with Holy Trinity Academy's acceptable use policy.

Use of mobile phones or personal devices by visitors and parents/carers to take photos or videos must take place in accordance with the image use policy.

The academy will ensure appropriate signage and information is displayed and provided to inform visitors of expectations of use.

Staff will be expected to challenge concerns when safe and appropriate and will always inform the Designated Safeguarding Lead of any breaches of use by visitors.

5 Policy Decisions

5.1. Reducing online risks

Holy Trinity Academy is aware that the Internet is a constantly changing environment with new apps, tools, devices, sites and material emerging at a rapid pace.

Emerging technologies will be examined for educational benefit and the Senior Management Team will ensure that appropriate risk assessments are carried out before use in the academy is allowed.

The academy will ensure that appropriate filtering and monitoring systems are in place to prevent staff and pupils from accessing unsuitable or illegal content.

RM SafetyNet filters all material in accordance with e-safety standards. This includes the CAIC (Child Abuse Images and Content) and CTIRU (The Counter Terrorism Internet Referral Unit) lists. They are on the approved list of filtering providers on the safer internet centre website. To know more about RM SafetyNet please go to <http://www.rm.com/products/online-safety-tools/rm-safetynet>.

The academy will take all reasonable precautions to ensure that users access only appropriate material. However, due to the global and connected nature of Internet content, it is not always possible to guarantee that access to unsuitable material will never occur via an academy computer or device.

The academy will audit technology use to establish if the online safety (e-Safety) policy is adequate and that the implementation of the policy is appropriate.

Methods to identify, assess and minimise online risks will be reviewed regularly by the senior management team.

5.2. Internet use throughout the wider academy community

The academy will liaise with local organisations to establish a common approach to online safety.

Holy Trinity Academy will work with the local community's needs (including recognising cultural backgrounds, languages, religions and ethnicity) to ensure internet use is appropriate.

The academy will provide an Acceptable Use Policy for any guest/visitor who needs to access the academy's computer system or internet on site

5.3 Authorising internet access

The academy will maintain a current record of all staff and pupils who are granted access to the school's devices and systems.

All staff, pupils and visitors will read and sign the Acceptable Use Policy before using any academy resources.

Parents will be informed that pupils will be provided with supervised Internet access which is appropriate to their age and ability.

Parents will be asked to read the Acceptable Use Policy for pupil access and discuss it with their child, where appropriate.

When considering access for vulnerable members of the community (such as with children with special education needs) the academy will make decisions based on the specific needs and understanding of the pupil(s).

6. Engagement Approaches

6.1 Engagement and education of children and young people

An online safety (e-Safety) curriculum will be established and embedded throughout the whole academy, to raise awareness regarding the importance of safe and responsible internet use amongst pupils.

Education about safe and responsible use will precede internet access.

Pupils input will be sought when writing and developing school online safety policies and practices, including curriculum development and implementation.

Pupils will be supported in reading and understanding the Acceptable Use Policy in a way which suits their age and ability.

All users will be informed that network and Internet use will be monitored.

Online safety (e-Safety) will be included in the PSHE, SRE, Citizenship and Computing programmes of study, covering both safe academy and home use.

Online safety (e-Safety) education and training will be included as part of the transition programme across the Key Stages and when moving between establishments.

Acceptable Use expectations and Posters will be posted in all rooms with Internet access. These posters were designed by Kent LA.

Safe and responsible use of the Internet and technology will be reinforced across the curriculum and within all subject areas.

External support will be used to complement and support the academy's internal online safety (e-Safety) education approaches.

The academy will reward positive use of technology by pupils through the academy's behaviour policy.

The academy will implement peer education to develop online safety as appropriate to the needs of the pupils.

6.2 Engagement and education of children and young people considered to be vulnerable

Holy Trinity Academy is aware that some children may be considered to be more vulnerable online due to a range of factors.

Holy Trinity Academy will ensure that differentiated and ability appropriate online safety (e-Safety) education is given, with input from specialist staff as appropriate (e.g. SENCO, Looked after Child Coordinator).

6.3 Engagement and education of staff

The online safety (e-Safety) policy will be formally provided to and discussed with all members of staff as part of induction and will be reinforced and highlighted as part of our safeguarding responsibilities.

Staff will be made aware that our Internet traffic can be monitored and traced to the individual user. Discretion and professional conduct is essential when using academy systems and devices.

Up-to-date and appropriate staff training in safe and responsible Internet use, both professionally and personally, will be provided for all members of staff in a variety of ways, on a regular (at least annual) basis.

All members of staff will be made aware that their online conduct out of school could have an impact on their role and reputation within the academy. Civil, legal or disciplinary action could be taken if they are found to bring the profession or institution into disrepute, or if something is felt to have undermined confidence in their professional abilities.

Members of staff with a responsibility for managing filtering systems or monitor ICT use will be supervised by the Senior Management Team and will have clear procedures for reporting issues or concerns.

The academy will highlight useful online tools which staff should use according to the age and ability of the pupils.

6.4 Engagement and education of parents and carers

Holy Trinity Academy recognises that parents/carers have an essential role to play in enabling children to become safe and responsible users of the internet and digital technology.

Parents' attention will be drawn to the academy's online safety (e-Safety) policy and expectations in newsletters, letters, academy prospectus and on the school website.

A partnership approach to online safety at home and at the academy with parents will be encouraged. This may include offering parent evenings with demonstrations and suggestions for safe home Internet use or highlighting online safety at other well attended events e.g. parent evenings, transition events, fetes and sports days.

Parents will be requested to read online safety information as part of the Home School Agreement. Parents will be encouraged to read the academy's Acceptable Use Policy for pupils and discuss its implications with their children.

Information and guidance for parents on online safety will be made available to parents in a variety of formats.

Parents will be encouraged to role model positive behaviour for their children online.

7. Managing Information Systems

7.1 Managing personal data online

Personal data will be recorded, processed, transferred and made available according to the Data Protection Act 1998.

Full information regarding the academy's approach to data protection and information governance can be found in the academy's Data Protection and Handling Information policy.

7.2 Security and Management of Information Systems

The security of the academy's information systems and users will be reviewed regularly.

Virus protection will be updated regularly.

Personal data sent over the Internet or taken off site (such as via portable media storage) will be encrypted or accessed via appropriate secure remote access systems.

- Portable media may not be used without specific permission followed by an anti-virus /malware scan.
- Unapproved software will not be allowed in work areas or attached to email.
- Files held on the academy's network will be regularly checked.
- The ICT Subject Leader/network manager will review system capacity regularly.
- The appropriate use of user logins and passwords to access the school network will be enforced for all but the youngest users in Reception.
- All users will be expected to log off or lock their screens/devices if systems are unattended.
- The academy will log and record internet use on all academy owned devices (*this will be done through RM SafetyNet, which provides access to data on user activity as well as trends across the school community*).

Password policy

All users will be informed not to share passwords or information with others and not to login as another user at any time.

- Staff and pupils must always keep their password private and must not share it with others or leave it where others can find it.
- All members of staff will have their own unique username and private passwords to access school systems. Members of staff are responsible for keeping their password private.
- The academy is reviewing its procedures for providing all pupils are with their own unique username and private passwords to access academy systems. The main issues with this is that children regularly share laptops and other devices. We require staff to use STRONG passwords for access into our system.
- We require staff and pupils to use a strong password. Passwords should be kept the same as they are more secure; regularly changing them can make them weaker as they become harder to remember.

7.3 Filtering and Monitoring

The governors/proprietors will ensure that the academy has age and ability appropriate filtering and monitoring in place whilst using the academy's devices and systems to limit children's exposure to online risks.

The academy's internet access strategy will be dependent on the need and requirements of our community and will therefore be designed to suit the age and curriculum requirements of our pupils, with advice from technical, educational and safeguarding staff.

All monitoring of academy owned/provided systems will take place to safeguard members of the community.

All users will be informed that use of academy systems can be monitored and that all monitoring will be in line with data protection, human rights and privacy legislation.

Holy Trinity Academy uses educational filtered secure broadband connectivity through RM SafetyNet which is appropriate to the age and requirement of our pupils.

The academy uses the RM SafetyNet filtering system which blocks sites that fall into categories such as pornography, racial hatred, extremism, gaming, sites of an illegal nature, etc. The academy will work with RM SafetyNet, SWGFL and other agencies to ensure that filtering policy is continually reviewed.

The academy will have a clear procedure for reporting breaches of filtering which all members of the academy's community (all staff and all pupils) will be made aware of. If staff or pupils discover unsuitable sites, the URL will be reported to the Designated Safeguarding Lead and will then be recorded and escalated as appropriate.

The academy's filtering system will block all sites on the Internet Watch Foundation (IWF) list. Changes to the academy's filtering policy will be risk assessed by staff with educational and technical experience prior to any changes and where appropriate with consent from the Senior Management Team.

All changes to the academy's filtering policy will be logged and recorded.

The Senior Management Team will ensure that regular checks are made to ensure that the filtering methods selected are effective and appropriate.

Any material that the academy believes is illegal will be reported to appropriate agencies such as IWF, Wiltshire Police or CEOP immediately.

7.4 Management of applications (apps) used to record children's progress

The Headteacher is ultimately responsible for the security of any data or images held of children. Apps/systems which store personal data will be risk assessed prior to use.

Only academy issued devices will be used for apps that record and store children's personal details, attainment or photographs. Personal staff mobile phones or devices will not be used to access or upload content to any apps which record and store children's personal details, attainment or images.

Devices will be appropriately encrypted if taken off site to prevent a data security breach in the event of loss or theft.

Users will be advised on safety measures to protect all members of the community such as using strong passwords, logging out of systems etc.

Parents will be informed of the academy's expectations regarding safe and appropriate use (e.g. not sharing passwords or sharing images) prior to being given access.

8. Responding to Online Incidents and Safeguarding Concerns

All members of the community will be made aware of the range of online risks that are likely to be encountered including sexting, online/cyber bullying etc. This will be highlighted within staff training and educational approaches for pupils.

All members of the academy's community will be informed about the procedure for reporting online safety (e-Safety) concerns, such as breaches of filtering, sexting, cyberbullying, illegal content etc. The Designated Safeguarding Lead (DSL) will be informed of any online safety (e-Safety) incidents involving child protection concerns, which will then be recorded.

The DSL will ensure that online safety concerns are escalated and reported to relevant agencies in line with the Wiltshire Safeguarding Children Board thresholds and procedures.

Complaints about Internet misuse will be dealt with under the Academy's complaints procedure. Complaints about online/cyber bullying will be dealt with under the Academy's anti-bullying policy and procedure

Any complaint about staff misuse will be referred to the head teacher

Any allegations against a member of staff's online conduct will be discussed with the LADO (Local Authority Designated Officer).

Pupils, parents and staff will be informed of the academy's complaints procedure.

Staff will be informed of the complaints and whistleblowing procedure.

All members of the academy's community will need to be aware of the importance of confidentiality and the need to follow the official academy's procedures for reporting concerns.

All members of the academy's community will be reminded about safe and appropriate behaviour online and the importance of not posting any content, comments, images or videos online which cause harm, distress or offence to any other members of the academy's community.

The Academy will manage online safety (e-Safety) incidents in accordance with the academy discipline/behaviour policy where appropriate.

The Academy will inform parents/carers of any incidents of concerns as and when required.

After any investigations are completed, the academy will debrief, identify lessons learnt and implement any changes as required.

Where there is cause for concern or fear that illegal activity has taken place or is taking place then the academy will contact the Wiltshire Safeguarding Children Board or Wiltshire Police via 101 or 999 if there is immediate danger or risk of harm.

The use of computer systems without permission or for inappropriate purposes could constitute a criminal offence under the Computer Misuse Act 1990 and breaches will be reported to Wiltshire Police.

If the academy is unsure how to proceed with any incidents of concern, then the incident will be escalated to the Education Safeguarding Team.

If an incident of concern needs to be passed beyond the academy's community, then the concern will be escalated to the Wiltshire Safeguarding Children Board to communicate to other schools/settings in Wiltshire.

Parents and children will need to work in partnership with the school to resolve issues.

The Kent LA template for this policy has been used.

The Designated Safeguarding Lead (DSL) is Graham Shore

The Online safety (e-Safety) lead is Carey Innes

The date for the next policy review is May 2020 (NB: Annual review is recommend as a minimum)

Appendix A

9. Procedures for Responding to Specific Online Incidents or Concerns

9.1 Responding to concerns regarding Youth Produced Sexual Imagery or “Sexting”

Holy Trinity Academy ensures that all members of the community are made aware of the potential social, psychological and criminal consequences of sharing, possessing and creating youth produced sexual imagery (known as “sexting”).

The academy will implement preventative approaches via a range of age and ability appropriate educational approaches for pupils, staff and parents/carers.

Holy Trinity Academy views “sexting” as a safeguarding issue and all concerns will be reported to and dealt with by the Designated Safeguarding Lead (*Graham Shore*).

The academy will follow the guidance as set out in the non-statutory USWGLIS advice ‘Sexting in schools and colleges: responding to incidents and safeguarding young people’ and KSCB “Responding to youth produced sexual imagery” guidance

If the academy is made aware of incident involving creating youth produced sexual imagery the academy will:

- Act in accordance with the academy’s child protection and safeguarding policy and the relevant Wiltshire Safeguarding Children Board procedures.
- Immediately notify the designated safeguarding lead.
- Store the device securely.
- Carry out a risk assessment in relation to the children(s) involved.
- Consider the vulnerabilities of children(s) involved (including carrying out relevant checks with other agencies)
- Make a referral to children’s social care and/or the police (as needed/appropriate).
- Put the necessary safeguards in place for children e.g. offer counselling support and immediate protection and offer appropriate pastoral support for those involved.
- Implement appropriate sanctions in accordance with the academy’s behaviour policy but taking care not to further traumatise victims where possible.
- Review the handling of any incidents to ensure that the academy is implementing best practice and the leadership team will review and update any management procedures where necessary.
- Inform parents/carers about the incident and how it is being managed.

The academy will not view an image suspected of being youth produced sexual imagery unless there is no other possible option or there is a clear need or reason to do so (in these cases the image will only be viewed by the Designated Safeguarding Lead).

The academy will not send, share or save content suspected to be an indecent image of children and will not allow or request children to do so.

If an indecent image has been taken or shared on the academy's network or devices, then the academy will take action to block access to all users and isolate the image.

The academy will take action regarding creating youth produced sexual imagery, regardless of the use of the academy's equipment or personal equipment, both on and off the premises.

The academy will ensure that all members of the community are aware of sources of support regarding youth produced sexual imagery.

9.2. Responding to concerns regarding Online Child Sexual Abuse and Exploitation

Holy Trinity Academy will ensure that all members of the community are made aware of online child sexual abuse, including exploitation and grooming including the consequences, possible approaches which may be employed by offenders to target children and how to respond to concerns.

The academy will implement preventative approaches for online child sexual abuse via a range of age and ability appropriate educational approaches for pupils, staff and parents/carers.

Holy Trinity Academy views online child sexual abuse as a safeguarding issue and all concerns will be reported to and dealt with by the Designated Safeguarding Lead (Graham Shore).

If the academy is unclear if a criminal offence has been committed then the Designated Safeguarding Lead will obtain advice immediately through the Wiltshire Safeguarding Children Board and/or Wiltshire Police.

If the academy is made aware of intelligence or information which may relate to child sexual exploitation (on or offline) then it will be passed through to the CSET team by the DSL.

If the academy is made aware of incident involving online child sexual abuse of a child then the academy will:

- Act in accordance with the academy's child protection and safeguarding policy and the relevant Wiltshire Safeguarding Children Board's procedures.
 - Immediately notify the designated safeguarding lead.
 - Store any devices involved securely.
 - Immediately inform Wiltshire police via 101 (using 999 if a child is at immediate risk)
 - Where appropriate the academy will involve and empower children to report concerns regarding online child sexual abuse e.g. using the Click CEOP report form: www.ceop.police.uk/safety-centre/
 - Carry out a risk assessment which considers any vulnerabilities of pupil(s) involved (including carrying out relevant checks with other agencies).
 - Make a referral to children's social care (if needed/appropriate).
 - Put the necessary safeguards in place for pupil(s) e.g. offer counselling support and immediate protection and offer appropriate pastoral support for those involved.
 - Inform parents/carers about the incident and how it is being managed.
 - Review the handling of any incidents to ensure that the academy is implementing best practice and the school leadership team will review and update any management procedures where necessary.
- The academy will take action regarding online child sexual abuse regardless of the use of academy equipment or personal equipment, both on and off the academy's premises.

- The academy will ensure that all members of the community are aware of sources of support regarding online child sexual abuse.
- If pupils at other schools/academies are believed to have been targeted then the academy will seek support from the Education Safeguarding Team to enable other schools/academies to take appropriate action to safeguarding their community.
- The academy will ensure that the Click CEOP report button is visible and available to pupils and other members of the school community, for example including the CEOP report button the school website homepage and on intranet systems.

9.3. Responding to concerns regarding Indecent Images of Children (IIOC)

Holy Trinity Academy will ensure that all members of the community are made aware of the criminal nature of Indecent Images of Children (IIOC) including the possible consequences.

The academy will take action regarding of Indecent Images of Children (IIOC) regardless of the use of academy equipment or personal equipment, both on and off the premises.

The academy will take action to prevent access accidental access to of Indecent Images of Children (IIOC) for example using an internet Service provider (ISP) which subscribes to the Internet Watch Foundation block list, implementing appropriate web filtering, implementing firewalls and anti-spam software.

If the academy is unclear if a criminal offence has been committed, then the Designated Safeguarding Lead will obtain advice immediately through the Wiltshire Safeguarding Children Board and/or Wiltshire Police.

- If the academy is made aware of Indecent Images of Children (IIOC) then the academy will:
 - Act in accordance with the schools child protection and safeguarding policy and the relevant Wiltshire Safeguarding Children Board procedures.
 - Immediately notify the academy's Designated Safeguard Lead.
 - Store any devices involved securely.
 - Immediately inform appropriate organisations e.g. the Internet Watch Foundation (IWF), Kent police via 101 (using 999 if a child is at immediate risk) and/or the LADO (if there is an allegation against a member of staff).
- If the academy is made aware that a member of staff or a pupil has been inadvertently exposed to indecent images of children whilst using the internet then the academy will:
 - Ensure that the Designated Safeguard Lead is informed.
 - Ensure that the URLs (webpage addresses) which contain the suspect images are reported to the Internet Watch Foundation via www.iwf.org.uk.
 - Ensure that any copies that exist of the image, for example in emails, are deleted.
- If the academy is made aware that indecent images of children have been found on the academy's electronic devices then the academy will:
 - Ensure that the Designated Safeguard Lead is informed.
 - Ensure that the URLs (webpage addresses) which contain the suspect images are reported to the Internet Watch Foundation via www.iwf.org.uk.
 - Ensure that any copies that exist of the image, for example in emails, are deleted.

- Inform the police via 101 (999 if there is an immediate risk of harm) and children’s social services (as appropriate).
- Only store copies of images (securely, where no one else has access to them and delete all other copies) at the request of the police only.
- If the academy is made aware that a member of staff is found in possession of indecent images of children on their electronic device provided by the academy, then the academy will:
 - Ensure that the Designated Safeguard Lead is informed or another member of staff in accordance with the academy’s whistleblowing procedure.
 - Contact the police regarding the images and quarantine any devices involved until police advice has been sought.
 - Inform the Local Authority Designated Officer (LADO) and other relevant organisations in accordance with the academy’s managing allegations policy.
 - Follow the appropriate academy policies regarding conduct.

9.4. Responding to concerns regarding radicalisation and extremism online

Holy Trinity will take all reasonable precautions to ensure that children are safe from terrorist and extremist material when accessing the internet in the academy and that suitable filtering is in place which takes into account the needs of pupils. When concerns are noted by staff that a child may be at risk of radicalisation online then the Designated Safeguarding Lead (DSL) will be informed immediately and action will be taken in line with the safeguarding policy.

Online hate content directed towards or posted by specific members of the community will be responded to in line with existing academy policies, including anti-bullying, behaviour etc. If the academy is unclear if a criminal offence has been committed, then the Designated Safeguarding Lead will obtain advice immediately via Wiltshire Safeguarding Children Board and/or Wiltshire Police.

9.5 Responding to concerns regarding cyberbullying

Cyberbullying, along with all other forms of bullying, of any member of Holy Trinity Academy’s community will not be tolerated. Full details are set out in the academy’s policies regarding anti-bullying and behaviour.

All incidents of online bullying reported will be recorded.

There are clear procedures in place to investigate incidents or allegations and support anyone in the academy’s community affected by online bullying.

If the academy is unclear if a criminal offence has been committed then the Designated Safeguarding Lead will obtain advice immediately through the Wiltshire Safeguarding Children Board and/or Wiltshire Police.

Pupils, staff and parents/carers will be advised to keep a record of cyberbullying as evidence.

The academy will take steps to identify the bully where possible and appropriate. This may include examining academy system logs, identifying and interviewing possible witnesses, and contacting the service provider and the police, if necessary.

Pupils, staff and parents/carers will be required to work with the academy to support the approach to cyberbullying and the academy's e-Safety ethos.

Sanctions for those involved in online or cyberbullying may include:

- Those involved will be asked to remove any material deemed to be inappropriate or offensive.
- A service provider may be contacted to remove content if those involved refuse to or are unable to delete content.
- Internet access may be suspended at the academy for the user for a period of time. Other sanctions for pupils and staff may also be used in accordance to the academy's anti-bullying, behaviour policy or Acceptable Use Policy.
- Parent/carers of pupils involved in online bullying will be informed.
- The Police will be contacted if a criminal offence is suspected.

9.6 Responding to concerns regarding online hate

Online hate at Holy Trinity Academy will not be tolerated. Further details are set out in the academy's policies regarding anti-bullying and behaviour.

All incidents of online hate reported to the academy will be recorded.

All members of the community will be advised to report online hate in accordance with relevant academy policies and procedures e.g. anti-bullying, behaviour etc.

The Police will be contacted if a criminal offence is suspected. If the academy is unclear if a criminal offence has been committed then the Designated Safeguarding Lead will obtain advice immediately through the Wiltshire Safeguarding Children Board and/or Wiltshire Police.

Appendix E

Online Safety (e-Safety) References

South West Grid for Learning (SWGFL) information:

<http://www.rm.com/products/online-safety-tools/rm-safetynet>

National Links and Resources

Action Fraud: www.actionfraud.police.uk

BBC WebWise: www.bbc.co.uk/webwise

CEOP (Child Exploitation and Online Protection Centre): www.ceop.police.uk

ChildLine: www.childline.org.uk

Childnet: www.childnet.com

Get Safe Online: www.getsafeonline.org

Internet Matters: www.internetmatters.org

Internet Watch Foundation (IWF): www.iwf.org.uk

Lucy Faithfull Foundation: www.lucyfaithfull.org

Know the Net: www.knowthenet.org.uk

Net Aware: www.net-aware.org.uk

NSPCC: www.nspcc.org.uk/onlinesafety

Parent Port: www.parentport.org.uk

Professional Online Safety Helpline: www.saferinternet.org.uk/about/helpline

The Marie Collins Foundation: <http://www.mariecollinsfoundation.org.uk/>

Think U Know: www.thinkuknow.co.uk

Virtual Global Taskforce: www.virtualglobaltaskforce.com

UK Safer Internet Centre: www.saferinternet.org.uk

360 Safe Self-Review tool for schools: <https://360safe.org.uk/>

Online Compass (Self review tool for other settings): <http://www.onlinecompass.org.uk/>